

Person Specification Form

Post Title - Teaching & Learning Assistant

Personal Attributes required (on the basis of the job description)	Essential (E) or Desirable (D)	To be identified by: (e.g. application form, interview, reference etc)
<p>Qualifications NVQ level 2 or above qualification –appropriate to the post (or equivalent)</p> <p>Experience Experience of the KS2 curriculum Experience of working with or caring for children of relevant age Experience of working in a relevant classroom/service environment Working with children with SEN 1-1 Experience of supporting pupils with challenging and/or obsessional behaviours Experience of working with children with autism in a classroom setting Working towards a child’s targets/assessments Experience of administration work Experience of making personalised resources for children</p> <p>Knowledge/skills/abilities Ability to operate at a level of understanding and competence equivalent to NVQ Level 2 standard Ability to perform at KS2 academic level Ability to relate well to children Ability to work as part of a team Good communication skills Ability to supervise and assist pupils Time management skills Organisational skills Knowledge of classroom roles and responsibilities Knowledge of the concept of confidentiality First Aid Certificate Administrative skills Good numeracy and literacy skills Ability to make effective use of ICT Flexible attitude to work/ able to work on own initiative</p>	<p>E</p> <p>E E E E E HD E D HD</p> <p>E E E E E E E E E E HD HD E E E</p>	<p>Application and Evidence of certificates</p> <p>Letter/Application/Interview/References</p> <p>Letter/Application/Interview/References</p>
<p>Other Commitment to undertake in –service development Commitment to safeguarding and protecting the welfare of children and young people</p>	<p>E E</p>	<p>Letter/Application/Interview/References</p>